



COUNTY OF LOS ANGELES DEPARTMENT OF HUMAN RESOURCES

579 KENNETH HAHN HALL OF ADMINISTRATION/LOS ANGELES, CALIFORNIA 90012
(213) 974-2406 / FAX (213) 621-0387

MICHAEL J. HENRY
DIRECTOR OF PERSONNEL

November 30, 2004

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

SALARY FOR AGRICULTURAL COMMISSIONER/DIRECTOR OF WEIGHTS AND MEASURES (3 VOTES)

IT IS RECOMMENDED THAT YOUR BOARD:

1. Approve an annual salary of \$125,000 for Mr. Kurt Floren, who has been appointed the Agricultural Commissioner/Director of Weights and Measures effective January 18, 2005.
2. Authorize the reimbursement of expenses for reasonable actual costs of relocating Mr. Floren's family and personal residence and reimbursement for actual relocation consultant costs and temporary housing rental costs or other expenses to secure a residence up to a total of \$7,000.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

On November 23, 2004, the Board of Supervisors appointed Mr. Kurt Floren to the position of Agricultural Commissioner/Director of Weights and Measures effective January 18, 2005, and instructed the Director of Personnel to negotiate an annual salary.

Implementation of Strategic Plan Goals

This recruitment is in conformance with the County of Los Angeles Strategic Plan's Workforce Excellence Goal to enhance the quality and productivity of the County workforce.

FISCAL IMPACT/FINANCING

The recommended salary and relocation expenses will be paid from existing funds in the Agricultural Commissioner/Weights and Measures departmental budget.

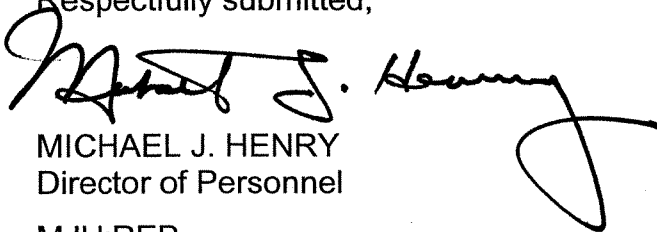
FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Floren to perform the duties of the Agricultural Commissioner/Director of Weights and Measures. The authorization of reimbursement for temporary housing and moving expenses will assist Mr. Floren and his family in relocating to the Los Angeles area from Santee, California.

IMPACT ON CURRENT SERVICES

Implementation of these recommendations will provide leadership for the Office of the Agricultural Commissioner/Director of Weights and Measures.

Respectfully submitted,



MICHAEL J. HENRY
Director of Personnel

MJH:REB
JEL:ck

C: Chief Administrative Officer
Executive Officer, Board of Supervisors
Agricultural Commissioner/Weights and Measures